

Our proven success rate is a result of our ongoing commitment to finding the right candidate through **face-to-face interviews**. This face to face interaction allows us to develop a better understanding of whether the candidate is right for your business.



TECHNICAL RECRUITMENT

Our Technical Division covers **permanent, contract** and **interim** recruitment solutions. Working with companies across the UK, we specialise in the provision of high calibre candidates for the IT, telecoms and technical sectors.

We hold an extensive database of technical professionals with a full range of qualifications and specialist experience. From entry level to operational and strategic positions, we understand that skill set alone will no longer suffice.

From single placement to an entire recruitment campaign, our consultants will work collaboratively with you; from identifying initial requirements right through to placement and beyond with post placement support.

Contractors

Our contractor staffing solution offers a flexible alternative to permanent recruitment, enabling you to match staffing levels to business demands. We know that you need contractors to be as qualified, enthusiastic and proficient as your own permanent staff. Our portfolio of candidates is always

up to date but it is the quality of those candidates that really sets us apart. We base our selection on: **Skills, Personality, Experience and Qualifications (SPEQ)**.

Benefits of recruiting contractors:

- Flexible and specialist experience at critical times
- A hassle free way to increase your workforce
- Added value when you need it and how you need it
- Seamless integration

Whether you want to cover long term sickness and holiday or have complex projects that require highly skilled contractors, we are able to play a key role to ensure your needs are met. We take time to brief all of our workers fully before placing them on site and check their eligibility to work in the UK.

Having a flexible workforce that has the relevant skills where you need them can have a quick and positive impact on your company. This is where contractors can really complement your permanent workforce. They can play a key role in helping you achieve

your project objectives and strategic goals, even if they're a temporary part of it.

Our aim is to facilitate your need quickly and efficiently in order to deliver solutions built around you.

Our Technical Division covers the following roles:

- 1st/2nd/3rd Line Support
- Web Design & Developers
- Software Developers
- IT Consultants/Team Leaders
- Telecoms Engineers
- Telecoms/IT Sales
- Network Engineers
- Project Managers
- Quality Managers
- IT Managers

During the recruitment process we:

- Interview candidates face to face in order to assess them fully
- Target people who have backgrounds that are closely linked to your particular sector
- Only put forward candidates with the relevant skills and experience
- Keep you up to date with our progress and provide honest feedback on the candidates we find

"F1rst Commercial Recruitment took the time to visit us and get a feel for the type of company we are and who might fit in. Each time we have used F1rst Commercial Recruitment we have received a first class selection of candidates and have been delighted with the calibre put forward and the level of service we received."

Janet Burton - Commercial Director, Chess Logistics Technology Ltd