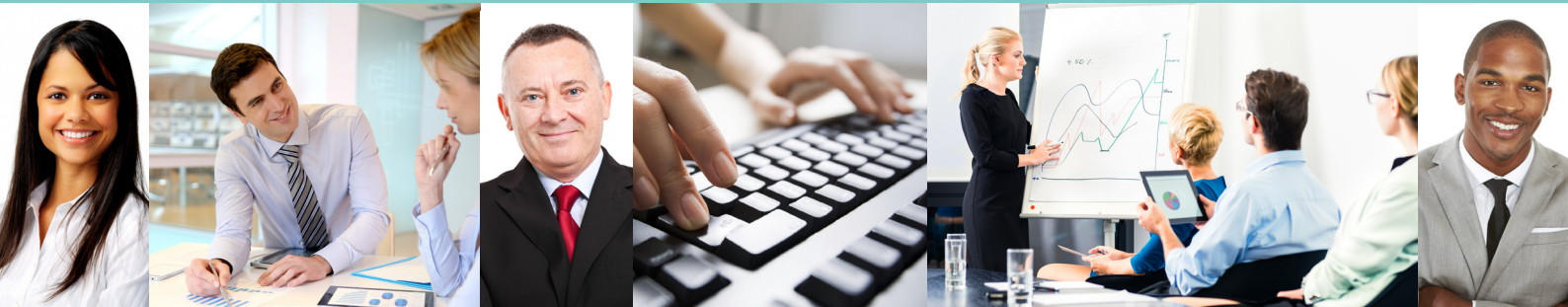


Our proven success rate is a result of our ongoing commitment to finding the right candidate through **face-to-face interviews**. This face to face interaction allows us to develop a better understanding of whether the candidate is right for your business.



## COMMERCIAL RECRUITMENT

As specialists in Commercial Recruitment we have established a strong reputation within the sector for **permanent, contract** and **temporary** roles. Our service ultimately focuses on saving our clients' time and money.

This division invariably receives the highest volume of applications for each role due to the number of people with this broader skill base. Therefore, our consultants are experienced in effectively and quickly identifying the right calibre of candidate for each role and appreciate the importance of **timing, communication** and **feedback**.

We pride ourselves on finding candidates that are not only able to deliver in the role, but have the personality to integrate well within your business environment. Our robust interviewing process ensures we consistently match the candidates' needs with your expectations.

### Temporary

A flexible workforce is still an essential part of UK business growth. Even though your need is temporary, it is still important to find candidates who will integrate quickly into your business and who are productive from the outset. We have robust processes in place to ensure that all temporary workers have:

- **Relevant work history**
- **Eligibility to work in the UK**
- **Work references obtained**
- **Compliance with relevant UK legislation**

Our temporary staff can be ready to start working with you as quickly as your business needs dictate. No need to worry about adding them to your payroll; we take care of everything, hassle free.

**Our Commercial Division supports permanent, temporary and contract roles, including:**

- Administration
- Customer Service
- Finance
- Sales
- Marketing
- Buyer/Procurement
- Legal
- PA/Secretarial
- Warehouse Support
- Human Resources
- Team Leader
- Office Manager
- Supply Chain

During the recruitment process we:

- Interview candidates face to face in order to assess them fully
- Target people who have backgrounds that are closely linked to your particular sector
- Only put forward candidates with the relevant skills and experience
- Keep you up to date with our progress and provide honest feedback on the candidates we find

“My first experience of working with F1rst Commercial has been both a pleasure and a success. They took the time to understand our business and what we were looking for in a candidate. Their approach was refreshing and collaborative. I would certainly recommend, and will be using their services again in the future.”

Ashley Lowe - HR Business Partner, Findel Education Plc